



Memo

<b>Date:</b>	September 2018
<b>To:</b>	Co-op Membership
<b>From:</b>	Board of Directors
<b>Subject:</b>	Bylaws Change Proposal

Dear Co-op Members,

It is considered best practice in cooperative governance to review and amend bylaws from time-to-time to ensure they continue to meet legal requirements, reflect best practices, and serve the best interest of the cooperative. Our current bylaws have gone without review for many years.

Your Board of Directors spent considerable time during 2017-2018 reviewing our co-op's bylaws and is proposing several changes. Ultimately, the goal of the changes aims to improve readability and meet current legal requirements for cooperatives. The Board worked with a consultant experienced in cooperative governance as well as an attorney well-versed in cooperative law. We'll be asking you to vote at the Annual Meeting on September 30th to adopt these new bylaws and we look forward to your support!

Here you can find our current bylaws, a redline version of the proposed bylaws, as well as a clean version of our proposed new bylaws. Please do not hesitate to reach out to our Board Chair Allie Evans at [board@astoria.coop](mailto:board@astoria.coop) with any questions you may have.

Regards,

The Co-op Board of Directors